



June 2nd - 5th, 2024



New Orleans, US





Peak Performance Under Pressure: Stress Management Strategies for Proposal Professionals

June 5, 2024

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EAPMP Disclaimer



All content provided is created for informational purposes only. It is not intended to be a substitute for professional medical advice and should not be relied on as health or personal advice.

Always seek the guidance of your doctor or other qualified health professional with any questions you may have regarding your health or a medical condition. Never disregard the advice of a medical professional, or delay in seeking it because of something you have learned in a workshop.

Always feel free to do you own research, listen to your body, and execute your bodily autonomy.





- My Qualifications and Background
- Understanding Stress in Proposal Development
- The Impact of Stress on the Mind, Body, and Performance
- Stress Management Tools
 - Breathwork
 - Guided Meditation
- Brief Discussion and Q&A

YOU SHOULD SIT FOR TWENTY MINUTES A DAY, **UNLESS YOU ARE** TOO BUSY. THEN YOU SHOULD SIT FOR AN HOUR.

Dr. Sukhraj Dhillon





Qualifications and Background

EXPMP Industry Experience



Years of Experience: 15

Current Company: SMX offers advanced technology solutions designed to empower commercial and government organizations to achieve mission success, with a strong focus on cloud services, cybersecurity, C5ISR, data analytics, and digital transformation.

Position: Proposal Manager and Orals Coach, Wellness ERG Lead

Degrees and Certifications : MPA, Program Evaluation, The University of New Mexico; BS, Political Science & Communication, The University of New Mexico; APMP Foundation Level Certification

Services Lines: IT Managed Services, Data Analytics and Information Management, Agile Application Development, Cloud Migration and Modernization, C5ISR, AI/ML, Environmental Health and Safety, Construction Management







APMP Yoga, Mediation, Mindfulness Experience



Years of Experience : 24 (Practice) 4 (Teaching)

Types of Yoga Practiced/Studied: Bikram, Vinyasa, Ashtanga, Kundalini, Yin, Restorative, Baptiste Power, and **Ecstatic Dance**

Types of Meditation Practiced: Mindfulness Meditation, Spiritual Meditation, Mantra Meditation, Transcendental Meditation, Visualization Meditation, Ziva Mediation

Certifications/Training: 200 Hour RYT Yoga Alliance, Reiki Level 1 and 2 Energy Healer, Washburn 7 Chakra Training, YOGANATOMY- Comprehensive Yoga Anatomy Training, many hours of self study on meditation and mindfulness, thousands of hours of asana practice.









Understanding Stress in Proposal Development





Workplace stress occurs when job demands exceed an employee's capabilities, resources, or needs, triggered by factors from the work environment, job content, and the individual's capacities and needs.



Workload

- Both excessive workload and insufficient work can lead to stress.
- This includes tight deadlines, high expectations, and long hours.



Work-Life Balance

Difficulty in balancing the demands of work with those of personal life can lead to stress.



Interpersonal Relationships

- Hierarchical and Workload Dimensions of Proposal Teams
- Conflicts with colleagues or managers can create a stressful work environment.



Role Conflict or Ambiguity

Uncertainty about job roles or conflicting job expectations can cause stress.



Lack of Control

Little to no say in business decisions or work methods can foster stress and a sense of helplessness.

What is one of the biggest stressors in the proposal environment?



APMP Stressors in the Proposal Environment



The Pressure



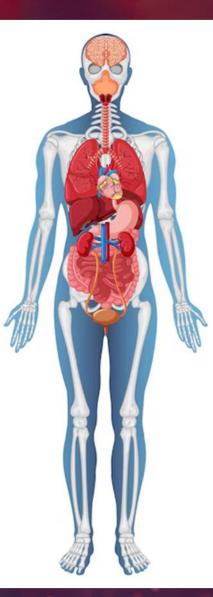


The Impact of Stress on Physical Health, Mental Health, and Performance

APMP How Stress Impacts Physical Health



Chronic stress can lead to various health issues





Cardiovascular Diseases



Obesity & Diabetes



Pain in the Body



Gastrointestinal Problems



Weakened Immune System



Increased Susceptibility to Illnesses



APMP How Stress Impacts Mental Health





Increased Risk of Depression and Anxiety Disorders



Heightened Irritability and Mood Swings



Decreased Cognitive Functions like Concentration and Memory



Burnout- Leading to Reduced Productivity and Job Satisfaction



Strain on Personal Relationships Due to Workrelated Stress Spillover



(APMP) How Stress Impacts Productivity















Reduced Concentration and Focus

Impaired Decision-Making **Abilities**

Lowered Creativity and Innovation

Higher Rates of Absenteeism

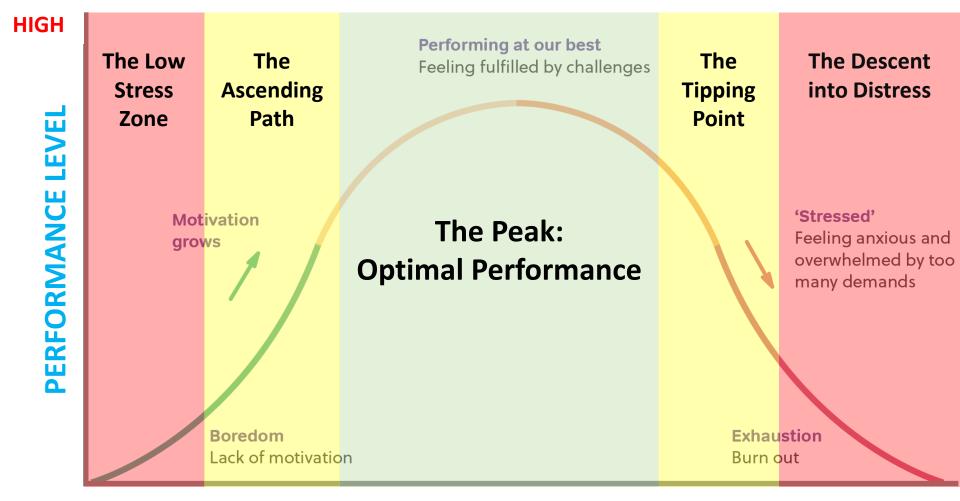
Increased **Employee** Turnover

Overall **Decline** in Workforce **Productivity**



APMP The Stress Curve: A Key to Optimal Performance









Stress Management Tools

What tools or practices do you employ to manage stress?



What is one tool that you always have at your disposal no matter where you are or what you are doing?







Your Breath!





Activation of the Parasympathetic Nervous System:

- Deep, slow breathing activates the parasympathetic nervous system, which is responsible for the "rest and digest" state.
- This **counteracts the "fight or flight"** response initiated by the sympathetic nervous system during stress.

Reduction of Stress Hormones:

- Deep breathing reduces the levels of stress hormones like cortisol and adrenaline.
- Lower stress hormone levels lead to a calmer, more relaxed state.

Regulation of Neurochemicals:

- Deep breaths increase the production of gamma-aminobutyric acid (GABA), a neurotransmitter that promotes relaxation and reduces anxiety.
- Enhanced oxygen intake during deep breathing improves brain function and the balance of neurochemicals, contributing to a stable mood.



Inhale

MP The Three-Part Breath Technique



Steps to Practice

Step 1: Abdominal Breathing

Inhale deeply into your abdomen, feel the belly expand with air like a balloon.

Finally, exhale and feel the abdomen deflate and pull in.

Step 2: Ribcage Breathing

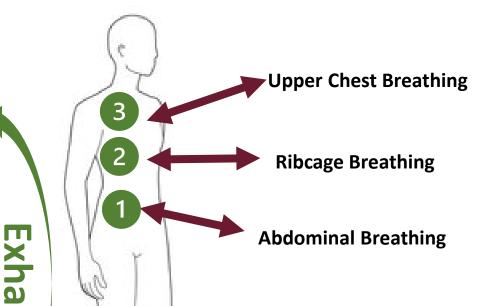
Continue inhaling into your ribcage, feel your ribs expand outward in all directions.

Continue to exhale and feel the ribcage contract.

Step 3: Upper Chest Breathing

Finally, inhale into your upper chest, notice the rise of your heart and upper back, and cervical spine.

Exhale and feel the upper chest fall and gentle release.



The Three-Part Breath is a simple yet powerful breathing technique that promotes relaxation and stress reduction. It involves consciously breathing into three parts of your torso.





Guided Meditation



EAPMP Mini Meditation for the Workplace





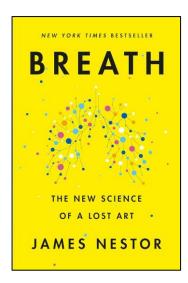




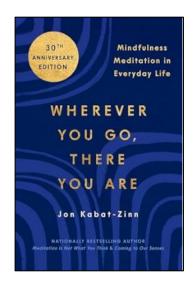
Questions or Comments

(APMP Book Recommendations

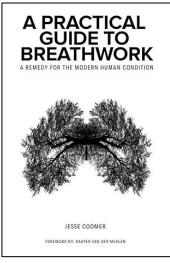




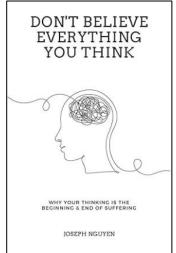
 James Nestor's "Breath: The New Science of a Lost Art" explores the significant impact of breathing on health and performance. The book delves into various breathing techniques and their historical and scientific backgrounds, illustrating how proper breathing can transform our physical and mental well-being.



"Wherever You Go, There You Are"
by Jon Kabat-Zinn, a pioneer of
mindfulness-based stress reduction,
offers practical guidance on
integrating mindfulness into daily life
for greater well-being and inner
peace.



P Jesse Coomer's "A Practical Guide to Breathwork: A Remedy for the Modern Human Condition" explores the science behind breathwork and its benefits for physical and mental health. The book provides practical exercises and techniques to help readers incorporate breathwork into their daily routines for improved well-being.



Think" by Joseph Nguyen explores how changing our relationship with thoughts can end suffering.

Nguyen emphasizes achieving inner peace by recognizing and letting go of unhelpful thought patterns.





Thank you!

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APMP Feedback QR Code





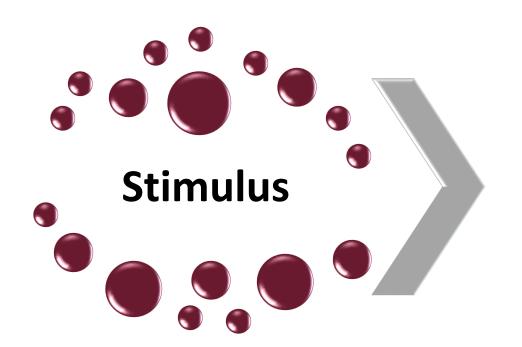


Additional Slides

PMP Creating a Pause Between Stimulus and Response

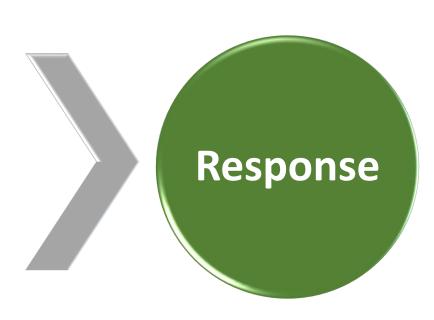


Taking a deep breath creates a crucial pause between stimulus and response, allowing for more thoughtful and measured decisions.



PAUSE

(Deep Breath)



EAPMP The Box Breath Technique



Four Steps to Master Box Breathing

- Step 1: Breathe in counting to four slowly. Feel the air enter your lungs.
- Step 2: Hold your breath for 4 seconds. Try to avoid inhaling or exhaling for 4 seconds.
- Step 3: Slowly exhale through your mouth for 4 seconds.
- Step 4: Repeat steps 1 to 3 until you feel recentered.

